

A MESSAGE FROM OUR DIRECTOR, DIVERSITY INITIATIVES:



Building capacity and promoting growth in our suppliers' businesses while offering our customers something they can only get from Staples . . . the Easy Button®.

At Staples, supplier diversity is not only a key component of Staples Soul — our corporate responsibility commitment — it is a business imperative.

We believe that our suppliers and associates should reflect the faces of our customers. That's why we are committed to weaving supplier diversity into our day-to-day business strategies.

Our diversity suppliers help us meet the unique requirements of our customers by offering innovative solutions and quality products and services. By continuing to invest in our relationships with diverse suppliers, we achieve a return on investment that offers shareholder value, customer satisfaction and sustainability to our business. This is simply a winning combination.

My personal and professional commitment to building capacity within the enterprises of our diverse suppliers is foundationally supported by Staples from the top down.

We pride ourselves on providing a fair opportunity for suppliers to do business with us and challenge suppliers to bring forth value-added options that our customers can enjoy at a competitive cost. We promote entrepreneurial leadership within our organization and our suppliers' organizations every day; knowing that just 22 years ago, Staples itself was founded by an entrepreneur.

As a global company, Staples has a responsibility to help small businesses grow and create job opportunities in their communities. We are committed to doing so and believe such growth will deliver sustainable excellence in service to our customers.

A handwritten signature in black ink, appearing to read 'Tara Spann'.

Tara Spann
Director, Diversity Initiatives